

**CONSTITUTION
OF THE
DEMOCRATIC UNION OF ZIMBABWE**

TABLE OF CONTENTS

PART ONE – INTRODUCTION	7
1. NAME OF THE PARTY	7
2. LEGAL STATUS.....	7
3. PHILOSOPHY OF THE PARTY	7
4. OBJECTIVES OF THE PARTY.....	7
5. HEADQUARTERS OF THE PARTY	7
PART TWO – MEMBERSHIP ELIGIBILITY	7
6. MEMBERSHIP ELIGIBILITY REQUIREMENTS.....	7
7. MEMBERS’ RIGHTS.....	8
8. MEMBERS’ OBLIGATIONS.....	8
9. TERMINATION, SUSPENSION AND EXPLUSION OF MEMBERS	9
PART THREE – GOVERNING AUTHORITIES AND STRUCTURAL UNITS	10
10. DUZ STRUCTURAL UNITS AND AUTHORITIES.....	10
SUB-PART A: NATIONAL LEVEL GOVERNING AUTHORITIES	11
11. THE NATIONAL CONGRESS.....	11
12. THE NATIONAL CONFERENCE	12
13. THE NATIONAL EXECUTIVE COMMITTEE.....	13
14. THE NATIONAL ADVISORY COUNCIL	14
15. THE NATIONAL ELECTION READINESS COMMITTEE.....	15
16. THE NATIONAL YOUTH UNION COUNCIL	16
17. THE GENDER AND MINORITY COUNCIL	16
SUB-PART B: CAUCUS	17
18. THE PARTY PARLIAMENT CAUCUS	17
19. THE LOCAL GOVERNMENT CAUCUS	17
SUB-PART C: PROVINCIAL LEVEL GOVERNING AUTHORITIES	17
20. THE PROVINCIAL EXECUTIVE COMMITTEES	18
21. THE PROVINCIAL ASSEMBLY	18
SUB-PART D: LOCAL LEVEL GOVERNING AUTHORITIES	19
22. THE DISTRICT EXECUTIVE COMMITTEES	19
23. THE DISTRICT ASSEMBLY	19
24. THE WARD EXECUTIVE COMMITTEES	20
25. THE WARD ASSEMBLY	20

26.	THE BRANCH EXECUTIVE COMMITTEES	21
27.	THE BRANCH ASSEMBLY.....	22
	PART FOUR – SELECTION OF PARTY LEADERS AND CANDIDATES	22
	SUB-PART A: COMPOSITION OF THE NATIONAL EXECUTIVE COMMITTEE	22
28.	THE PRESIDENT OF THE PARTY.....	22
29.	THE DEPUTY PRESIDENT OF THE PARTY.....	23
30.	NATIONAL CHAIRPERSON	23
31.	DEPUTY CHAIRPERSON	24
32.	NATIONAL SECRETARY-GENERAL.....	24
33.	DEPUTY NATIONAL SECRETARY-GENERAL.....	25
34.	NATIONAL TREASURER-GENERAL.....	25
35.	DEPUTY NATIONAL TREASURER-GENERAL	25
36.	NATIONAL ORGANISING SECRETARY	26
37.	DEPUTY NATIONAL ORGANISING SECRETARY.....	27
38.	NATIONAL SECRETARY FOR INFORMATION AND PUBLICITY	27
39.	NATIONAL SECRETARY FOR ELECTIONS	28
40.	NATIONAL SECRETARY FOR DEFENCE AND SECURITY	28
41.	NATIONAL SECRETARY FOR ENERGY AND POWER DEVELOPMENT	29
42.	NATIONAL SECRETARY FOR ENVIRONMENT, CLIMATE CHANGE, TOURISM AND HOSPITALITY	29
43.	NATIONAL SECRETARY FOR FINANCE AND ECONOMIC DEVELOPMENT	30
44.	NATIONAL SECRETARY FOR HEALTH AND CHILD CARE	30
45.	NATIONAL SECRETARY FOR PRIMARY AND SECONDARY EDUCATION	31
46.	NATIONAL SECRETARY FOR HIGHER EDUCATION, SCIENCE AND TECHNOLOGY DEVELOPMENT.....	31
47.	NATIONAL SECRETARY FOR FOREIGN AFFAIRS AND INTERNATIONAL TRADE 32	
48.	NATIONAL SECRETARY FOR HOME AFFAIRS AND CULTURAL HERITAGE	33
49.	NATIONAL SECRETARY FOR JUSTICE, LEGAL AND PARLIAMENTARY AFFAIRS 33	
50.	NATIONAL SECRETARY FOR LANDS, AGRICULTURE, WATER AND RURAL DEVELOPMENT.....	34
51.	NATIONAL SECRETARY FOR MINES AND MINING DEVELOPMENT.....	34
52.	NATIONAL SECRETARY FOR PUBLIC SERVICE, LABOUR AND SOCIAL WELFARE.....	35

53.	NATIONAL SECRETARY FOR LOCAL GOVERNMENT, PUBLIC WORKS AND NATIONAL HOUSING	35
54.	NATIONAL SECRETARY FOR WOMEN AFFAIRS AND COMMUNITY	36
55.	NATIONAL SECRETARY FOR YOUTH, SPORTS, ARTS AND RECREATION	36
56.	NATIONAL SECRETARY FOR INDUSTRY AND COMMERCE	37
57.	NATIONAL SECRETARY FOR INFORMATION, COMMUNICATION TECHNOLOGY 37	
58.	NATIONAL SECRETARY FOR TRANSPORT AND INFRASTRUCTURAL DEVELOPMENT	38
59.	NATIONAL SECRETARY FOR BUSINESS DEVELOPMENT AND PARTNERSHIP ACQUISITION	38
60.	NATIONAL SECRETARY FOR DIASPORA AFFAIRS	39
	SUB-PART B: COMPOSITION OF THE NATIONAL ADVISORY COUNCIL	39
61.	CHAIRPERSON OF THE NATIONAL ADVISORY COUNCIL	39
62.	DEPUTY CHAIRPERSON OF THE NATIONAL ADVISORY COUNCIL	39
63.	SECRETARY OF THE NATIONAL ADVISORY COUNCIL	40
64.	COUNCIL MEMBERS OF THE NATIONAL ADVISORY COUNCIL	40
	SUB-PART C: COMPOSITION OF THE NATIONAL ELECTION READINESS COMMITTEE 40	
65.	CHAIRPERSON OF THE NATIONAL ELECTION READINESS COMMITTEE	40
66.	DEPUTY CHAIRPERSON OF THE NATIONAL ELECTION READINESS COMMITTEE	40
67.	SECRETARY OF THE NATIONAL ELECTION READINESS COMMITTEE	41
68.	COMMITTEE MEMBERS OF THE NATIONAL ELECTION READINESS COMMITTEE 41	
	SUB-PART D: COMPOSITION OF THE NATIONAL YOUTH UNION COUNCIL	41
69.	CHAIRPERSON OF THE NATIONAL YOUTH UNION COUNCIL	41
70.	DEPUTY CHAIRPERSON OF THE NATIONAL YOUTH UNION COUNCIL	42
71.	SECRETARY OF THE NATIONAL YOUTH UNION COUNCIL	42
72.	COUNCIL MEMBERS OF THE NATIONAL YOUTH UNION COUNCIL	42
	SUB-PART E: COMPOSITION OF THE GENDER AND MINORITY COUNCIL	42
73.	CHAIRPERSON OF THE GENDER AND MINORITY COUNCIL	42
74.	DEPUTY CHAIRPERSON OF THE GENDER AND MINORITY COUNCIL	43
75.	SECRETARY OF THE GENDER AND MINORITY COUNCIL	43
76.	COUNCIL MEMBERS OF THE GENDER AND MINORITY COUNCIL	43

SUB-PART H: COMPOSITION OF THE PROVINCIAL EXECUTIVE COMMITTEES	43
77. CHAIRPERSON OF THE PROVINCIAL EXECUTIVE COMMITTEE	44
78. DEPUTY CHAIRPERSON OF THE PROVINCIAL EXECUTIVE COMMITTEE	44
79. SECRETARY OF THE PROVINCIAL EXECUTIVE COMMITTEE	44
80. TREASURER OF THE PROVINCIAL EXECUTIVE COMMITTEE	44
81. COMMITTEE MEMBERS OF THE PROVINCIAL EXECUTIVE COMMITTEE	45
SUB-PART I: COMPOSITION OF THE DISTRICT EXECUTIVE COMMITTEES	45
82. CHAIRPERSON OF THE DISTRICT EXECUTIVE COMMITTEE.....	45
83. DEPUTY CHAIRPERSON OF THE DISTRICT EXECUTIVE COMMITTEE	45
84. SECRETARY OF THE DISTRICT EXECUTIVE COMMITTEE	45
85. TREASURER OF THE DISTRICT EXECUTIVE COMMITTEE	46
86. COMMITTEE MEMBERS OF THE DISTRICT EXECUTIVE COMMITTEE.....	46
SUB-PART J: COMPOSITION OF THE WARD EXECUTIVE COMMITTEES	46
87. CHAIRPERSON OF THE WARD EXECUTIVE COMMITTEE.....	46
88. DEPUTY CHAIRPERSON OF THE WARD EXECUTIVE COMMITTEE	47
89. SECRETARY OF THE WARD EXECUTIVE COMMITTEE.....	47
90. TREASURER OF THE WARD EXECUTIVE COMMITTEE	47
91. COMMITTEE MEMBERS OF THE WARD EXECUTIVE COMMITTEE.....	48
SUB-PART K: COMPOSITION OF THE BRANCH EXECUTIVE COMMITTEES	48
92. CHAIRPERSON OF THE BRANCH EXECUTIVE COMMITTEE.....	48
93. DEPUTY CHAIRPERSON OF THE BRANCH EXECUTIVE COMMITTEE	48
94. SECRETARY OF THE BRANCH EXECUTIVE COMMITTEE.....	48
95. COMMITTEE MEMBERS OF THE BRANCH EXECUTIVE COMMITTEE.....	49
SUB-PART L: ELECTION OF NATIONAL AND LOCAL GOVERNANCE CANDIDATES ...	49
96. PROCESS AND PROCEDURES OF ELECTING NATIONAL AND LOCAL GOVERNMENT CANDIDATES	49
PART FIVE – FINANCIAL MANAGEMENT	49
97. MEMBERSHIP CONTRIBUTIONS, DONATIONS AND INVESTMENTS BY THE PARTY 49	
98. TREASURER-GENERAL AS THE CUSTODIAN OF PARTY FUNDS.....	49
99. TRUST ACCOUNT	49
100. ANNUAL AUDIT	50
PART SIX – DISPUTE RESOLUTION MECHANISMS	50
101. NATIONAL DISPUTE RESOLUTION COMMITTEE.....	50

102.	PROVINCIAL DISPUTE RESOLUTION COMMITTEES	50
103.	DISTRICT DISPUTE RESOLUTION COMMITTEES	51
104.	WARD DISPUTE RESOLUTION COMMITTEES	51
105.	BRANCH DISPUTE RESOLUTION COMMITTEES	52
	PART SEVEN – COALITIONS, MERGERS AND DISSOLUTIONS	53
106.	COALITIONS.....	53
107.	MERGERS	53
108.	DISSOLUTIONS	53
	PART EIGHT – GENERAL PROVISIONS	53
109.	AMENDMENTS.....	53
110.	INTERPRETATION OF THE CONSTITUTION	54
	CODE OF CONDUCT	55

PART ONE – INTRODUCTION

1. NAME OF THE PARTY

The name of the political party shall be the Democratic Union of Zimbabwe (hereinafter referred to as “DUZ” or where appropriate “the Party”).

2. LEGAL STATUS

The DUZ shall be a body corporate with perpetual succession, capable of suing and being sued and acquiring and disposing of property in its own name.

3. PHILOSOPHY OF THE PARTY

*See about Us

4. OBJECTIVES OF THE PARTY

*See about Us

5. HEADQUARTERS OF THE PARTY

The Party’s headquarters are situated at and shall have offices at any other places as may be determined from time to time by the National Executive Committee.

PART TWO – MEMBERSHIP ELIGIBILITY

6. MEMBERSHIP ELIGIBILITY REQUIREMENTS

- (1) Any Zimbabwean citizen with the right to vote shall be eligible to become a member of the Party.
- (2) Membership in the DUZ shall be exercised individually and shall be the expression of personal volition and wish.

- (3) An application to become an individual member of the Party shall be submitted to a Branch Executive Committee or in its absence, to a Ward Executive Committee, on a membership application form to be completed by the applicant.
- (4) Membership cards will be issued to registered members of the DUZ and to persons whose application for membership has been accepted subject to the payment of the prescribed subscription.
- (5) Upon acceptance in the DUZ, a member shall make a solemn declaration to the Party to abide by this Constitution. Furthermore, all members shall be bound by the Party's Code of Conduct incorporated in this Constitution.

7. MEMBERS' RIGHTS

- (1) Any DUZ member shall have the right to:
 - (a) Participate in the development and implementation of DUZ policies and decisions;
 - (b) Participate directly in the operations of his/her branch;
 - (c) Elect, and be elected to, DUZ leadership positions;
 - (d) Elect, and be elected as, a DUZ candidate for presidential, parliamentary and local elections;
 - (e) Exercise his/her right to vote in the proceedings of DUZ authorities and structural units;
 - (f) Express opinions within DUZ structural units;
 - (g) Receive written replies to questions asked by him/her in writing;
 - (h) Be invited to participate in person when his/her party situation and activities are discussed;
 - (i) Receive support from the party when threatened, persecuted, discredited or slandered because of political beliefs and actions that do not run against the law of the land, or the goals and principles of the party.

8. MEMBERS' OBLIGATIONS

- (1) Any DUZ member shall have the obligation to:
 - (a) Comply with the DUZ constitution, code of conduct, rules and decisions and work towards the achievement of its goals and objectives;

- (b) Share the principles and values of the Democratic Union of Zimbabwe;
- (c) Participate in the party's activities and election campaigns;
- (d) Treat other DUZ members and DUZ authorities with respect and tolerance;
- (e) Make regular payment of his or her individual membership dues;
- (f) Participate in the implementation of decisions adopted by DUZ authorities and refrain from acting against them.

9. TERMINATION, SUSPENSION AND EXPLUSION OF MEMBERS

- (1) Membership to the DUZ shall terminate due to a resignation, death or in the cases referred to in Article 9(4).
- (2) Termination of DUZ membership shall be established by the Branch Secretary and shall be recorded in branch documentation in the DUZ membership database.
- (3) The following shall be deemed resignations from DUZ:
 - (a) Any voluntary relinquishment of membership expressed in writing or documented in a protocol before the relevant Branch Executive Committee;
 - (b) Any participation in, or running for, presidential, parliamentary or local elections against a DUZ candidate or a DUZ party-list;
 - (c) Any statement made to the media during an election campaign supporting another political formation without the approval of DUZ authorities;
- (4) Membership to the DUZ may terminate also in the following cases:
 - (a) Where any member commits any action which is intentional and damaging to the party, inconsistent with DUZ constitution, code of conduct, rules and decisions;
 - (b) Performing any work for another political formation in local or central government or a legislature without the approval of the relevant DUZ structural units or authorities;
 - (c) Any public expression of disagreement with decisions adopted by the DUZ;
 - (d) Any financial misappropriation or misappropriation involving DUZ assets.
- (5) A member may be suspended from membership of the Party, or holding any office in the Party, pending an enquiry into his conduct by a Disciplinary Committee.

- (6) Any decision to suspend a Member shall not be taken unless the nature of the complaint has been communicated to the Member in writing, and disciplinary proceedings have been initiated against such member.
- (7) A Member may be expelled from the Party on grounds of misconduct in accordance with the provisions of the Code of Conduct, and upon such expulsion shall cease to be a member.
- (8) Any person who, accordingly, ceases to be a member shall return to the Party any party property in his or her custody and shall forfeit any monies, dues or donations made to the Party.

PART THREE – GOVERNING AUTHORITIES AND STRUCTURAL UNITS

10. DUZ STRUCTURAL UNITS AND AUTHORITIES

DUZ shall have the following structural units and authorities:

- (1) The supreme authority of DUZ shall be its National Congress and National Conference when the Congress is not in session.
- (2) The management authority of the Party shall be the National Executive Committee.
- (3) The structural units shall be the following:
 - (a) The National Advisory Council;
 - (b) The National Election Readiness Committee;
 - (c) The National Youth Union Council;
 - (d) The Gender and Minority Council;
 - (e) The Party Parliament Caucus;
 - (f) The Local Government Caucus;
 - (g) The Provincial Executive Committees;
 - (h) The Provincial Assembly;
 - (i) The District Executive Committees;
 - (j) The District Assembly;

- (k) The Ward Executive Committees;
 - (l) The Ward Assembly;
 - (m) The Branch Executive Committees;
 - (n) The Branch Assembly.
- (4) DUZ structural units and authorities shall implement DUZ policies within their respective territory and work towards building public confidence in and respect for the DUZ; support, organize and carry out election campaigns; enforce rules of procedure; ensure and implement two-way communications with higher and lower-level structural units and authorities of the DUZ.

SUB-PART A: NATIONAL LEVEL GOVERNING AUTHORITIES

11. THE NATIONAL CONGRESS

- (1) The National Congress shall be the supreme authority of the DUZ and shall be composed as follows:
- (a) All members of the National Executive Committee;
 - (b) All members of the National Advisory Council;
 - (c) All members of the National Youth Union Council;
 - (d) All members of the Gender and Minority Council;
 - (e) All members of the Provincial Executive Committees;
 - (f) All members of the District Executive Committees;
 - (g) All members of the Ward Executive Committees;
 - (h) All members of the Branch Executive Committees;
 - (i) All members of the Party Parliament Caucus;
 - (j) All members of the Local Government Caucus.
- (2) The Congress shall meet once every five years, provided that an Extra Ordinary Congress may be convened, at any time, in accordance with the provisions of this Constitution.
- (3) The functions of the National Congress shall be to:
- (a) To formulate the policies and principles of the Party;

- (b) To supervise the implementation of policies, principles and programmes of the Party;
- (c) To elect members of the National Executive Committee;
- (d) To approve the audited financial statements of the Party and appoint or reappoint auditors;
- (e) To repeal or amend the Constitution;
- (f) To review, ratify, modify, alter or rescind any decision taken by any organ or official of the Party;
- (g) To dissolve the Party in terms of this Constitution.
- (h) To approve or disapprove any proposal for coalition or merger.
- (i) To approve nominations of candidates to participate in elections.

12. THE NATIONAL CONFERENCE

- (1) National Conference shall be held annually between Congresses, save for the year that a Congress is held.
- (2) The National Conference shall be composed of:
 - (a) All the members of the National Executive Committee;
 - (b) All the members of the Provincial Executive Committees;
 - (c) All the members of the National Youth Union Council;
 - (d) All the members of the Gender and Minority Council;
 - (e) All the members of the Parliament Caucus and Local Government Caucus;
 - (f) All the members of the National Advisory Council.
- (3) The function of the National Conference shall be to:
 - (a) Review, debate and adopt all Party policies;
 - (b) Decide and determine the policy, programme and Constitution of the DUZ;
 - (c) Receive reports by Party secretaries on national Party policies;
 - (d) Receive reports by the Party Parliament Caucus and the Local Government Caucus;
 - (e) Review, ratify, alter or rescind any decision taken by any of the constituent bodies, units or officials of the DUZ;

- (f) Review progress of Party programmes between Congresses; and
 - (g) Do all things necessary of the furtherance of Party objectives.
- (4) The decisions made by the National Conference shall be binding on all structural units, authorities, and members.

13. THE NATIONAL EXECUTIVE COMMITTEE

- (1) The National Executive Committee is the administrative authority of the Party.
- (2) The National Executive Committee shall be responsible for:
- (a) directing and overseeing the operations and activities of the Party.
 - (b) carrying out the decisions of National Conference;
 - (c) interpreting the National Constitution;
 - (d) convening annual National Conferences in accordance with this Constitution;
 - (e) convening Special National Conferences for specified purposes;
 - (f) electing such other committees as it may determine from time to time;
 - (g) considering any matter submitted to it by the National Advisory Council, The National Youth Union Council, the Provincial Executive Committees and the Gender and Minority Council;
 - (h) supervising and directing the work of the DUZ and its structural units, including party parliament caucus and local government caucus.
 - (i) Ensuring that the provincial, district, ward and branch structures of the DUZ function democratically and effectively.
- (3) The National Executive Committee shall consist of the following office bearers elected by Congress:
- (a) The President;
 - (b) The Deputy President;
 - (c) The National Chairperson and Deputy Chairperson;
 - (d) The National Secretary-General and Deputy Secretary-General;
 - (e) The Treasurer-General and Deputy Treasurer-General;
 - (f) The National Organizing Secretary;
 - (g) The National Secretary for Information and Publicity;

- (h) All the National Secretaries of the Party;
 - (i) The Chairperson of the National Advisory Council;
 - (j) The Chairperson of the National Youth Union Council;
 - (k) The Chairperson of the Gender and Minority Council;
 - (l) All Provincial Chairperson of Provincial Executive Committees;
 - (m) One representative of the Party Parliament Caucus;
 - (n) One representative of the Local Government Caucus;
- (4) Office Bearers shall be elected at a National Congress by a simple majority of the votes cast and shall hold office for five (5) years. Nomination of such office bearers shall be lodged with the National Secretary-General not later than fourteen (14) days before the holding of the National Congress. They may seek reelection.
- (5) The National Executive Committee shall meet at least once in every three (3) months. The presence of at least one-third (1/3) of the members of the National Executive Committee shall be necessary to constitute a quorum of the Committee.
- (6) The National Executive Committee may form such Committees, including Sector Committees and Sub-committees as it may consider necessary and expedient, and may co-opt any member into such Committees. Sector Committees may assist the National Executive Committee in defining the Party's Policies on national issues, in monitoring the activities of the various departments of Government and in such other matters as the National Executive Committee may determine.
- (7) The National Executive Committee must adopt regulations for the nomination and selection of candidates.
- (8) The National Executive Committee may meet by telephone and other electronic means provided each member who wishes to participate in the meeting is able to clearly and simultaneously communicate with every other such member.

14. THE NATIONAL ADVISORY COUNCIL

- (1) The National Advisory Council consists of:
- (a) A Chairperson appointed by Congress;
 - (b) A Deputy Chairperson appointed by Congress;

- (c) A Secretary appointed by Congress;
 - (d) Four (4) Council Members appointed by Congress.
- (2) The National Advisory Council may be called upon from time to time to:
- (a) Solve dispute and differences among members.
 - (b) Give ideas and advice for the improvement of the parties' activities.
 - (c) To act as the final appeal body to any dispute brought before the Council.
- (3) The Chairperson of the National Advisory Council shall be a member of the National Executive Committee.

15. THE NATIONAL ELECTION READINESS COMMITTEE

- (1) The National Election Readiness Committee consists of:
- (a) A Chairperson appointed by the National Executive Committee;
 - (b) A Deputy Chairperson appointed by the National Executive Committee;
 - (c) A Secretary appointed by the National Executive Committee;
 - (d) Ten (10) Committee Members appointed by the National Executive Committee.
- (2) The National Election Readiness Committee is responsible to:
- (a) prepare comprehensive election readiness plans in consultation with the National Executive Committee;
 - (b) prepare comprehensive plans for training members of the Party in organization and election readiness and ensure that the plans are implemented;
- (3) The National Election Readiness Committee, by resolution, must, in consultation with the National Executive Committee, establish the National Campaign Committee as a subcommittee and, by resolution, may also establish any number of other subcommittees for any purpose. Each subcommittee established by the National Election Readiness Committee consists of:
- (a) the chair who must be a member of the National Election Readiness Committee; and
 - (b) any number of other persons.

16. THE NATIONAL YOUTH UNION COUNCIL

- (1) The National Youth Union is a special structural unit within the party which promotes the policies and programmes of the party amongst the youth. “Youth” is a member who has not attained the age of forty (40) years)
- (2) The National Youth Union Council consists of:
 - (a) A Chairperson appointed by the National Executive Committee;
 - (b) A Deputy Chairperson appointed by the National Executive Committee;
 - (c) A Secretary appointed by the National Executive Committee;
 - (d) A Treasurer appointed by the National Executive Committee;
 - (e) Ten (10) Council Members.
- (3) The National Youth Union Council is responsible to:
 - (a) Recruit the youth into membership of the party;
 - (b) Cultivate the support of the youth for the party before and during elections;
 - (c) Create awareness about the problems facing the youth, including falling educational standards and wide spread unemployment;
 - (d) Promote policies that will realize the full potential of the youth, including policies to improve the quality of education and to widen access of the youth to quality education;
 - (e) Oppose vigorously policies and practices that militate against the full development of the youth;
 - (f) Establish branches of the party at tertiary institutions of learning in or part of the country;
- (4) The National Youth Union shall have rules and regulations to govern its activities including the elections of its officers, which shall not be inconsistent with this constitution.
- (5) The National Youth Union Council shall have a member of the National Executive Committee.

17. THE GENDER AND MINORITY COUNCIL

- (1) The Gender and Minority Council is a special structural unit within the party which promotes the policies and programmes of gender and minority.

- (2) The functions of the Gender and Minority Council shall be determined by the National Executive Committee.
- (3) The Gender and Minority Council shall ensure that the issues of gender balance and equity are addressed and incorporated in all economic and social spheres of the party and society.
- (4) The composition of the Gender and Minority Council shall be determined by the National Executive Committee.

SUB-PART B: CAUCUS

18. THE PARTY PARLIAMENT CAUCUS

- (1) In this Constitution, the “Party Parliament Caucus” means those members of the Party who are members of the National Assembly and/or the Senate.
- (2) The Party Parliament Caucus is responsible to the National Conference and is required to submit a report on its work to the annual national conference.
- (3) The functions of the Party Parliament Caucus shall be determined by the National Executive Committee.

19. THE LOCAL GOVERNMENT CAUCUS

- (1) In this Constitution, the “Local Government Caucus” means those members of the Party who are councillors in local government councils.
- (2) The Local Government Caucus is responsible to the National Conference and is required to submit a report on its work to the annual national conference.
- (3) The functions of the Local Government Caucus shall be determined by the National Executive Committee.

SUB-PART C: PROVINCIAL LEVEL GOVERNING AUTHORITIES

20. THE PROVINCIAL EXECUTIVE COMMITTEES

- (1) There shall be a Provincial Executive Committee in every Province in the Republic of Zimbabwe.
- (2) The Provincial Executive Committees have all the responsibility for the party's activity in the period between the Provincial Assemblies and in their respective Provinces.
- (3) Every Provincial Executive Committee shall consist of:
 - (a) A Chairperson appointed by the Provincial Assembly;
 - (b) A Deputy Chairperson appointed by the Provincial Assembly;
 - (c) A Secretary appointed by the Provincial Assembly;
 - (d) A Treasurer appointed by the Provincial Assembly;
 - (e) Three (3) Committee Members appointed by the Provincial Assembly.

21. THE PROVINCIAL ASSEMBLY

- (1) The Provincial Assembly is the highest body of the DUZ in each Province.
- (2) The Provincial Assembly shall meet once a year (or more often if necessary).
- (3) The Chairpersons of the respective Provinces shall chair their respective Provincial Assemblies.
- (4) The Chairperson is obliged to call the Provincial Assembly, in writing if requested by at least 1/3 of the Provincial Executive Committee's members or at least 1/3 of the members of the Provincial Assembly (within 30 days from the delivery of the request to the Chairperson). If the Chairperson does not call the Provincial Assembly for any reason, the Chairperson of the National Executive Committee does so immediately, no later than within 15 days.
- (5) The Provincial Assembly shall be composed of:
 - (a) All members of the Provincial Executive Committee.
 - (b) All Chairpersons of the District Executive Committees in the Province.
- (6) The Provincial Assembly shall be responsible for:

- (a) electing a Provincial Chairperson as well as the Deputy Chairperson, a Secretary, Treasurer and Three (3) Committee Members for a tenure of five (5) years.
- (b) Approving the nomination of candidates for local election.
- (c) Approving the Provincial Chairperson's report.
- (d) Proposing and recommending candidates for election to the Parliament and to the local municipal councils and candidates to the Party's bodies.

SUB-PART D: LOCAL LEVEL GOVERNING AUTHORITIES

22. THE DISTRICT EXECUTIVE COMMITTEES

- (1) There shall be a District Executive Committee in every district in the Republic of Zimbabwe.
- (2) The District Executive Committees have all the responsibility for the party's activity in the period between the District Assemblies and in their respective Districts.
- (3) Every District Executive Committee shall consist of:
 - (a) A Chairperson appointed by the District Assembly;
 - (b) A Deputy Chairperson appointed by the District Assembly;
 - (c) A Secretary appointed by the District Assembly;
 - (d) A Treasurer appointed by the District Assembly;
 - (e) Three (3) Committee Members appointed by the District Assembly.

23. THE DISTRICT ASSEMBLY

- (1) The District Assembly is the highest body of the DUZ in each District.
- (2) The District Assembly shall meet once a year (or more often if necessary).
- (3) The Chairpersons of the respective Districts shall chair their respective District Assemblies.

- (4) The Chairperson is obliged to call the District Assembly, in writing if requested by at least 1/3 of the District Executive Committee's members or at least 1/3 of the members of the District Assembly (within 30 days from the delivery of the request to the Chairperson). If the Chairperson does not call the District Assembly for any reason, the Chairperson of the Provincial Executive Committee does so immediately, no later than within 15 days.
- (5) The District Assembly shall be composed of:
 - (a) All members of the District Executive Committee;
 - (b) All Chairpersons of the Ward Executive Committees in the District.
- (6) The District Assembly shall be responsible for:
 - (a) Electing a District Chairperson as well as the Deputy Chairperson, a Secretary, Treasurer and Three (3) Committee Members for a tenure of five (5) years.
 - (b) Recommending nomination of candidates for local election.
 - (c) Approving the District Chairperson's report.

24. THE WARD EXECUTIVE COMMITTEES

- (1) There shall be a Ward Executive Committee in every Ward in the Republic of Zimbabwe.
- (2) The Ward Executive Committees have all the responsibility for the party's activity in the period between the Ward Assemblies and in their respective Wards.
- (3) Every Ward Executive Committee shall consist of:
 - (a) A Chairperson appointed by the Ward Assembly;
 - (b) A Deputy Chairperson appointed by the Ward Assembly;
 - (c) A Secretary appointed by the Ward Assembly;
 - (d) A Treasurer appointed by the Ward Assembly;
 - (e) Three (3) Committee Members appointed by the Ward Assembly.

25. THE WARD ASSEMBLY

- (1) The Ward Assembly is the highest body of the DUZ in each Ward.

- (2) The Ward Assembly shall meet once at least once a year (or more often if necessary).
- (3) The Chairpersons of the respective Wards shall chair their respective Ward Assemblies.
- (4) The Chairperson is obliged to call the Ward Assembly, in writing if requested by at least 1/3 of the Ward Executive Committee's members or at least 1/3 of the members of the Ward Assembly (within 30 days from the delivery of the request to the Chairperson). If the Chairperson does not call the Ward Assembly for any reason, the Chairperson of the District Executive Committee does so immediately, no later than within 15 days.
- (5) The Ward Assembly shall be composed of:
 - (a) All members of the Ward Executive Committee;
 - (b) All Chairpersons of the Branch Executive Committee in the Ward.
- (6) The Ward Assembly shall be responsible for:
 - (a) Electing a Ward Chairperson as well as the Deputy Chairperson, a Secretary, Treasurer and Three (3) Committee Members for a tenure of five (5) years.
 - (b) Recommending nomination of candidates for local election.
 - (c) Approving the Ward Chairperson's report.

26. THE BRANCH EXECUTIVE COMMITTEES

- (1) There shall be a Branch Executive Committee in every Branch in the Republic of Zimbabwe.
- (2) The Branch Executive Committees have all the responsibility for the party's activity in the period between the Branch Assemblies and in their respective Branches.
- (3) Every Branch Executive Committee shall consist of:
 - (a) A Chairperson appointed by the Branch Assembly;
 - (b) A Deputy Chairperson appointed by the Branch Assembly;
 - (c) A Secretary appointed by the Branch Assembly;
 - (d) A Treasurer appointed by the Branch Assembly;
 - (e) Three (3) Committee Members appointed by the Branch Assembly.

27. THE BRANCH ASSEMBLY

- (1) The Branch Assembly shall be grassroot body of the DUZ in each Branch.
- (2) The Branch Assembly shall meet at least twice a year (or more often if necessary).
- (3) The Chairpersons of the respective Branches shall chair their respective Branch Assemblies.
- (4) The Chairperson is obliged to call the Branch Assembly, in writing if requested by at least 1/3 of the Branch Executive Committee's members or at least 1/3 of the Branch members (within 30 days from the delivery of the request to the Chairperson). If the Chairperson does not call the Branch Assembly for any reason, the Chairperson of the Ward Executive Committee does so immediately, no later than within 15 days.
- (5) The Branch Assembly shall be composed of:
 - (a) All members of the Branch Executive Committee;
 - (b) Members of the Branch.
- (6) The Branch Assembly shall be responsible for:
 - (a) Electing a Branch Chairperson as well as the Deputy Chairperson, a Secretary, Treasurer and Three (3) Committee Members for a tenure of five (5) years.
 - (b) Recommending nomination of candidates for local election.
 - (c) Approving the Branch Chairperson's report.

PART FOUR – SELECTION OF PARTY LEADERS AND CANDIDATES

SUB-PART A: COMPOSITION OF THE NATIONAL EXECUTIVE COMMITTEE

28. THE PRESIDENT OF THE PARTY

- (1) The President is the head and chief directing officer of the DUZ. He or she shall:
 - (a) Present to the National Conference a comprehensive statement of the state of the nation and the political situation generally.

- (b) Make pronouncements for and on behalf of the NEC outlining and explaining the policy or attitude of the DUZ on any question.
 - (c) Preside over meetings of the NEC in conformity with the Constitution, by-laws and rules of procedure adopted by the NEC.
 - (d) Under the overall supervision of the NEC, orient and direct the activities of the DUZ.
- (2) In the event of death or permanent incapacity of the President, the NEC shall as soon as possible appoint an Acting President until such time as the National Conference meets.

29. THE DEPUTY PRESIDENT OF THE PARTY

- (1) The Deputy President shall assist the President, deputise for him or her when necessary and carry out whatever functions are entrusted to him or her by the National Conference, the President or the NEC.
- (2) In the event of death or permanent incapacity of the Deputy President, the NEC shall as soon as possible appoint an Acting Deputy President until such time as the National Conference meets.

30. NATIONAL CHAIRPERSON

- (1) The National Chairperson shall:
- (a) Preside over the National Conference and National Congress.
 - (b) Remain the custodian of the decisions taken by the National Conference or National Congress and ensure that all structural units of the DUZ implement these decisions and operate within the parameters of policy set out by Conference or Congress.
 - (c) Carry out such additional tasks as the Conference, Congress or NEC may instruct.
- (2) In the event of death or permanent incapacity of the National Chairperson, the NEC shall as soon as possible appoint an Acting Chairperson until such time as the National Conference meets.

31. DEPUTY CHAIRPERSON

- (1) The Deputy Chairperson shall assist the Chairperson, deputise for him or her when necessary and carry out whatever functions are entrusted to him or her by the National Conference, the President, the Chairperson or the NEC.
- (2) In the event of death or permanent incapacity of the Deputy Chairperson, the NEC shall as soon as possible appoint an Acting Deputy Chairperson until such time as the National Conference meets.

32. NATIONAL SECRETARY-GENERAL

- (1) The Secretary General is the chief administrative officer of the DUZ. He or she shall:
 - (a) Keep the minutes of the National Congress, National Conference, the NEC as well as other records of the DUZ.
 - (b) Conduct the correspondence of the NEC and send out notices of all conferences and meetings at the national level.
 - (c) Convey the decisions and instructions of the National Congress, National Conference, and the NEC to the provincial executive committees, and see to it that all units of the DUZ carry out their duties properly.
 - (d) Prepare annual reports on the work of the NEC and such other documents which may, from time to time, be required by the NEC.
 - (e) In the absence of the President or the Deputy President, the Secretary General shall assume the functions of the President.
 - (f) All departments, save those falling directly under the President, shall report on their activities to the Secretary General.
- (2) In the event of death or permanent incapacity of the National Secretary-General, the NEC shall as soon as possible appoint an Acting National Secretary-General until such time as the National Conference meets.

33. DEPUTY NATIONAL SECRETARY-GENERAL

- (1) The Deputy Secretary General shall assist the Secretary General, deputise for him or her when necessary and carry out the functions entrusted to him or her by the National Conference or the NEC.
- (2) In the event of death or permanent incapacity of the Deputy Secretary-General, the NEC shall as soon as possible appoint an Acting Deputy Secretary-General until such time as the National Conference meets.

34. NATIONAL TREASURER-GENERAL

- (1) The National Treasurer-General is the chief custodian of the funds and property of the DUZ. He or she shall:
 - (a) Receive and bank all monies on behalf of the Party and shall, together with any two members of the NEC, operate a banking account.
 - (b) Keep such books of account as may be necessary to record clearly the financial position of the DUZ.
 - (c) Submit to the National Conference or Congress a report showing the Income and Expenditure Account and Balance Sheet of the DUZ for the period since the previous National Conference and shall submit periodic reports to the NEC.
 - (d) Set up a National Finance Committee responsible for working out and executing plans for fundraising.
- (2) In the event of death or permanent incapacity of the National Treasurer-General, the NEC shall as soon as possible appoint an Acting National Treasurer-General until such time as the National Conference meets.

35. DEPUTY NATIONAL TREASURER-GENERAL

- (1) The Deputy Treasurer-General shall assist the Treasurer-General, deputise for him or her when necessary and carry out the functions entrusted to him or her by the National Conference or the NEC.

- (2) In the event of death or permanent incapacity of the Deputy Treasurer-General, the NEC shall as soon as possible appoint an Acting Deputy Treasurer-General until such time as the National Conference meets.

36. NATIONAL ORGANISING SECRETARY

- (1) The National Organizing Secretary is the chief operating officer of the DUZ. He or she shall:
- (a) Conduct the elections of the Provincial Executive Committees;
 - (b) Conduct or ensure that Party elections are conducted at Branch, Ward and District level;
 - (c) Supervise and co-ordinate the recruitment of members into the Party;
 - (d) Be responsible for administering Party structures subject to the control of the Executive and subject and to this Constitution;
 - (e) Ensure the establishment of Party structures and organs from the Branch to the Provincial level;
 - (f) Supervise and monitor the political programmes of the Provincial, District, Ward and Branch structures of the Party;
 - (g) Be responsible for collating, gathering and collecting all lists of Party Membership and Party Members;
 - (h) Be responsible for the implementation of the Party's programmes of action and advocacy including organising all activities aimed at achieving the Party's long and short term goals;
 - (i) Be responsible for the Party's educational programmes on the Party's values and principles;
 - (j) Be the Chief Master of ceremonies at all Party National functions including rallies, public meetings and the National Conference; and
 - (k) Perform any such other function and duties and exercise such powers as may be assigned to him or her by the President or the National Chairman or the Secretary General, or the National Executive provided that such a function shall

not include functions duties, powers that someone else has under and in terms of this Constitution.

- (2) In the event of death or permanent incapacity of the National Organizing Secretary, the NEC shall as soon as possible appoint an Acting National Organizing Secretary until such time as the National Conference meets.

37. DEPUTY NATIONAL ORGANISING SECRETARY

- (1) The Deputy National Organizing Secretary shall assist the National Organizing Secretary, deputise for him or her when necessary and carry out the functions entrusted to him or her by the National Conference or the NEC.
- (2) In the event of death or permanent incapacity of the Deputy National Organizing Secretary, the NEC shall as soon as possible appoint an Acting Deputy National Organizing Secretary until such time as the National Conference meets.

38. NATIONAL SECRETARY FOR INFORMATION AND PUBLICITY

- (1) The National Secretary for Information and Publicity shall:
 - (a) Under the supervision of the President act as the General Spokesperson of the Party on all Party affairs;
 - (b) Supervise and co-ordinate the development of the Party's communication and media strategies;
 - (c) Ensure that the Party Policies are adequately communicated and explained to the public;
 - (d) Be responsible for the preparation and approval of the Party's Press releases and advertisement materials of whatever description; and
 - (e) Perform such other duties and functions and such powers as may be assigned to him or her by the President or the National Executive Committee provided that such assignment shall not include powers, duties or functions vested in someone else under in terms of this Constitution.

39. NATIONAL SECRETARY FOR ELECTIONS

(1) The National Secretary for Elections shall:

- (a) Be the Chairperson to the National Election Readiness Committee;
- (b) Implement the programmes and activities of the National Election Readiness Committee;
- (c) Through the National Election Readiness Committee be responsible for the development and implementation of the Party's election strategy in both local and national elections;
- (d) Be responsible together with the National Organising Department for the development and implementation of party programmes on voter education and registration;
- (e) Through the National Election Readiness Committee, ensure that at all times the party has a register of trained Election Agents in the Districts and Wards and be responsible for the recruitment and training of elections agents;
- (f) In consultation with Secretary for Defence and Security ensure that all appropriate security measures are put in place before elections; and
- (g) Carry out any other function as delegated by the National Election Readiness Committee, the President or the National Executive Committee.

40. NATIONAL SECRETARY FOR DEFENCE AND SECURITY

(1) The National Secretary for Defence and Security shall:

- (a) Ensure that all appropriate security measures are put in place at the Party Conferences, Congresses, events and elections.
- (b) Develop a policy and strategy for the Defence and Security in the Republic of Zimbabwe.
- (c) Perform any other duties delegated by the National Executive Committee or the President.
- (d) Set up a committee for Defence and Security with not more than seven (7) members.

- (e) Submit monthly written reports to the National Executive Committee on the activities of the Defence and Security Committee.

41. NATIONAL SECRETARY FOR ENERGY AND POWER DEVELOPMENT

- (1) The National Secretary for Energy and Power Development shall:
 - (a) Develop a policy and strategy for Energy and Power Development in the Republic of Zimbabwe.
 - (b) Liaise and coordinate with groups and individuals in the energy and power sector, non-government organizations, Government agencies whose responsibility, role and function are to deal with issues of energy and power development in the Republic of Zimbabwe.
 - (c) Perform any other duties delegated by the National Executive Committee or the President.
 - (d) Set up a committee for Energy and Power Development with not more than seven (7) members.
 - (e) Submit monthly written reports to the National Executive Committee on the activities of the Energy and Power Development Committee.

42. NATIONAL SECRETARY FOR ENVIRONMENT, CLIMATE CHANGE, TOURISM AND HOSPITALITY

- (1) The National Secretary for Environment, Climate Change, Tourism and Hospitality shall:
 - (a) Develop a policy and strategy for Environment, Climate Change, Tourism and Hospitality in the Republic of Zimbabwe.
 - (b) Liaise and coordinate with groups and individuals in the environmental, climate change, tourism and hospitality sector; non-governmental organizations, Governmental agencies whose responsibility, role and function are to deal with issues of environment, climate change, tourism and hospitality in the Republic of Zimbabwe.

- (c) Perform any other duties delegated by the National Executive Committee or the President.
- (d) Set up a committee for Environment, Climate Change, Tourism and Hospitality with not more than seven (7) members.
- (e) Submit monthly written reports to the National Executive Committee on the activities of the Environment, Climate Change, Tourism and Hospitality Committee.

43. NATIONAL SECRETARY FOR FINANCE AND ECONOMIC DEVELOPMENT

- (1) The National Secretary for Finance and Economic Development shall:
 - (a) Develop a policy and strategy for Finance and Economic Development in the Republic of Zimbabwe.
 - (b) Liaise and coordinate with groups and individuals in the finance and economic development sector; non-governmental organizations, Government agencies whose responsibility, role and functions are to deal with issues of finance and economic development.
 - (c) Perform any other duties delegated by the National Executive Committee or the President.
 - (d) Be part of the National Finance Committee set up by the National Treasurer-General.
 - (e) Submit monthly written reports to the National Executive Committee on the activities of the National Finance Committee.

44. NATIONAL SECRETARY FOR HEALTH AND CHILD CARE

- (1) The National Secretary for Health and Child Care shall:
 - (a) Develop a policy and strategy for Health and Child Care in the Republic of Zimbabwe.

- (b) Liaise and coordinate with groups and individuals in the Health and Child care sector; non-governmental organizations, Government agencies whose responsibility, role and functions are to deal with issues of health and child care.
- (c) Perform any other duties delegated by the National Executive Committee or the President.
- (d) Set up a committee for Health and Child Care with not more than seven (7) members.
- (e) Submit monthly written reports to the National Executive Committee on the activities of the Health and Child Care Committee.

45. NATIONAL SECRETARY FOR PRIMARY AND SECONDARY EDUCATION

- (1) The National Secretary for Primary and Secondary Education shall:
 - (a) Develop a policy and strategy for Primary and Secondary Education.
 - (b) Liaise and coordinate with groups, teachers, and individuals in the Primary and Secondary sector; non-government organizations and government agencies whose responsibility, role and functions are to deal with issues of Primary and Secondary Education.
 - (c) Perform any other duties delegated by the National Executive Committee or the President.
 - (d) Set up a committee for Primary and Secondary Education with not more than seven (7) members.
 - (e) Submit monthly written reports to the National Executive Committee on the activities of the Primary and Secondary Education Committee.

46. NATIONAL SECRETARY FOR HIGHER EDUCATION, SCIENCE AND TECHNOLOGY DEVELOPMENT

- (1) The National Secretary for Higher Education, Science and Technology Development shall:
 - (a) Develop a policy and strategy for Higher Education, Science and Technology Development.

- (b) Liaise and coordinate with groups and individuals in the Higher Education, Science and Technology Development sector; non-governmental organizations, and Government agencies whose responsibility, role and functions are to deal with issues of Higher Education, Science and Technological Development.
- (c) Perform any other duties delegated by the National Executive Committee or the President.
- (d) Set up a committee for Higher Education, Science and Technology Development with not more than seven (7) members.
- (e) Submit monthly written reports to the National Executive Committee on the activities of the Higher Education, Science and Technology Development Committee.

47. NATIONAL SECRETARY FOR FOREIGN AFFAIRS AND INTERNATIONAL TRADE

- (1) The National Secretary for Foreign Affairs and International Affairs shall:
 - (a) Develop a policy and strategy for Foreign Affairs and International Trade.
 - (b) Liaise and coordinate with groups, and individuals in the Foreign Affairs and International Trade sector; non-governmental organizations and government agencies whose responsibility, role and function are to deal with issues of foreign affairs and international trade.
 - (c) Perform any other duties delegated by the National Executive Committee or the President.
 - (d) Set up a committee for Foreign Affairs and International Trade with not more than seven (7) members.
 - (e) Submit monthly written reports to the National Executive Committee on the activities of the Foreign Affairs and International Trade Committee.

48. NATIONAL SECRETARY FOR HOME AFFAIRS AND CULTURAL HERITAGE

- (1) The National Secretary for Home Affairs and Cultural Heritage shall:
 - (a) Develop a policy and strategy for Home Affairs and Cultural Heritage.
 - (b) Liaise and coordinate with the Government agencies whose responsibility, role and functions are to deal with issues of Home Affairs and Cultural Heritage.
 - (c) Perform any other duties delegated by the National Executive Committee or the President.
 - (d) Set up a committee for Home Affairs and Cultural Heritage with not more than seven (7) members.
 - (e) Submit monthly written reports to the National Executive Committee on the activities of the Home Affairs and Cultural Heritage Committee.

49. NATIONAL SECRETARY FOR JUSTICE, LEGAL AND PARLIAMENTARY AFFAIRS

- (1) The National Secretary for Justice, Legal and Parliamentary Affairs shall:
 - (a) Develop a policy and strategy for Justice, Legal and Parliamentary Affairs.
 - (b) Liaise and coordinate with groups and individuals in the Justice, Legal and Parliamentary Affairs sector, non-governmental organizations, and Government agencies whose responsibility, role and functions are to deal with Justice, Legal and Parliamentary Affairs.
 - (c) Together with the Secretary-General liaise with the Party's external lawyers and Counsel.
 - (d) Engage or facilitate research in all legal matters.
 - (e) Set up a committee for Justice, Legal and Parliamentary Affairs with not more than seven (7) members.
 - (f) submit monthly written reports to the National Executive Committee on the activities of the Justice, Legal & Parliamentary Affairs Committee.
 - (g) Perform any other duties delegated by the National Executive Committee or the President.

50. NATIONAL SECRETARY FOR LANDS, AGRICULTURE, WATER AND RURAL DEVELOPMENT

- (1) The National Secretary for Lands, Agricultural, Water and Rural Resettlement shall:
- (a) Develop a policy and strategy for Lands, Agriculture, Water and Rural Development.
 - (b) Liaise and coordinate with groups and individuals in the Lands, Agriculture, Water and Rural Development sector, non-governmental organizations, and Government agencies whose responsibility, role and functions are to deal with lands, agriculture, water and rural development.
 - (c) Perform any other duties delegated by the National Executive Committee or the President.
 - (d) Set up a committee for Lands, Agriculture, Water and Rural Development with not more than seven (7) members.
 - (e) Submit monthly reports to the National Executive Committee on the activities of the Lands, Agriculture, Water and Rural Development Committee.

51. NATIONAL SECRETARY FOR MINES AND MINING DEVELOPMENT

- (1) The National Secretary for Mines and Mining Development shall:
- (a) Develop a policy and strategy for Mines and Mining Development.
 - (b) Liaise and coordinate with stakeholders, groups, individuals and professionals in the Mining sector; government agencies whose responsibility, role and functions are to deal with issues of Mines and Mining Development.
 - (c) Perform any other duties delegated by the National Executive Committee or the President.
 - (d) Set up a committee for Mines and Mining Development with not more than seven (7) members.
 - (e) Submit monthly written reports to the National Executive Committee on the activities of the Mines and Mining Development Committee.

52. NATIONAL SECRETARY FOR PUBLIC SERVICE, LABOUR AND SOCIAL WELFARE

(1) The National Secretary for Public Service, Labour and Social Welfare shall:

- (a) Develop a policy and strategy for the Public Service, Labour and Social Welfare.
- (b) Liaise and coordinate with groups and individuals in the Public Service, Labour and Social Welfare sector, non-governmental organizations, and Government agencies whose responsibility, role and functions are to deal with public service, labour and social welfare.
- (c) Perform any other duties delegated by the National Executive Committee or the President.
- (d) Set up a committee for Public Service, Labour and Social Welfare with not more than seven (7) members.
- (e) Submit monthly reports to the National Executive Committee on the activities of the Public Service, Labour and Social Welfare Committee.

53. NATIONAL SECRETARY FOR LOCAL GOVERNMENT, PUBLIC WORKS AND NATIONAL HOUSING

(1) The National Secretary for Local Government, Public Works and National Housing shall:

- (a) Develop a policy and strategy for the Local Government, Public Works and National Housing.
- (b) Liaise and coordinate with relevant stakeholders in the Local Government, Public Works and National Housing department and government agencies whose responsibility, role and functions are to deal with issues of local government, public works and national housing.
- (c) Perform any other duties delegated by the National Executive Committee or the President.

- (d) Set up a committee for Local Government, Public Works and National Housing Committee with not more than seven (7) members.
- (e) Submit monthly written reports to the National Executive Committee on the activities of the Local Government, Public Works and National Housing Committee.

54. NATIONAL SECRETARY FOR WOMEN AFFAIRS AND COMMUNITY

- (1) The National Secretary for Women Affairs and Community shall:
 - (a) Develop a policy and strategy for Women Affairs and Community.
 - (b) Liaise and coordinate with groups and individuals, non-governmental organizations, and Government agencies whose responsibility, role and functions are to deal with women affairs and community.
 - (c) Perform any other duties delegated by the National Executive Committee or the President.
 - (d) Set up a committee for Women Affairs and Community with not more than seven (7) members.
 - (e) Submit monthly reports to the National Executive Committee on the activities of the Women Affairs and Community Committee.

55. NATIONAL SECRETARY FOR YOUTH, SPORTS, ARTS AND RECREATION

- (1) The National Secretary for Youth, Sports, Arts and Recreation shall:
 - (a) Develop a policy and strategy for the Youth, Sports, Arts and Recreation sector.
 - (b) Liaise and coordinate with groups and individuals in the Youth, Sports, Arts and Recreation sector, non-government organizations, and Government agencies whose responsibility, role and functions are to deal with the Youth, Sports, Arts and Recreation.
 - (c) Perform any other duties delegated by the National Executive Committee or the President.

- (d) Set up a committee for the Youth, Sports, Arts and Recreation with not more than seven (7) members.
- (e) Submit monthly reports to the National Executive Committee on the activities of the Youth, Sports, Arts and Recreation Committee.

56. NATIONAL SECRETARY FOR INDUSTRY AND COMMERCE

- (1) The National Secretary for Industry and Commerce shall:
 - (a) Develop a policy and strategy for Industry and Commerce.
 - (b) Liaise and coordinate with groups and individuals in the industry and commerce sector, captains of industries, non-government organizations, and Government agencies whose responsibility, role and functions are to deal with Industry and Commerce.
 - (c) Perform any other duties delegated by the National Executive Committee or the President.
 - (d) Set up a committee for Industry and Commerce with not more than seven (7) members.
 - (e) Submit monthly reports to the National Executive Committee on the activities of the Industry and Commerce Committee.

57. NATIONAL SECRETARY FOR INFORMATION, COMMUNICATION TECHNOLOGY

- (1) The National Secretary for Information, Communication Technology shall:
 - (a) Develop a policy and strategy for the Information, Communication Technology (ICT) sector.
 - (b) Liaise and coordinate with groups, stakeholders, individuals in the ICT sector; non-governmental organizations, and government agencies whose responsibility, role and functions are to deal with ICT.
 - (c) Perform any other duties delegated by the National Executive Committee or the President.

- (d) Set up a committee for Information, Communication Technology with not more than seven (7) members.
- (e) Submit monthly reports to the National Executive Committee on the activities of the Information, Communication Technology Committee.

58. NATIONAL SECRETARY FOR TRANSPORT AND INFRASTRUCTURAL DEVELOPMENT

- (1) The National Secretary for Transport and Infrastructural Development shall:
 - (a) Develop a policy and strategy for the Transport and Infrastructural Development sectors.
 - (b) Liaise and coordinate with groups, stakeholders, individuals in the transport and infrastructure sectors; non-governmental organizations, and government agencies whose responsibility, role and functions are to deal with transport and infrastructural development.
 - (c) Perform any other duties delegated by the National Executive Committee or the President.
 - (d) Set up a committee for Transport and Infrastructural Development with not more than seven (7) members.
 - (e) Submit monthly reports to the National Executive Committee on the activities of the Transport and Infrastructural Development Committee.

59. NATIONAL SECRETARY FOR BUSINESS DEVELOPMENT AND PARTNERSHIP ACQUISITION

- (1) The National Secretary for Business Development and Partner Acquisition shall:
 - (a) Be responsible for identifying business opportunities for the Party to invest in.
 - (b) Be responsible for identifying partners to work with.
 - (c) Perform any other duties delegated by the National Executive Committee or the President.
 - (d) Set up a committee for Business Development and Partnership Acquisition with not more than seven (7) members.

- (e) Submit monthly reports to the National Executive Committee on the activities of the Business Development and Partnership Acquisition Committee.

60. NATIONAL SECRETARY FOR DIASPORA AFFAIRS

- (1) The National Secretary for Diaspora Affairs shall:
 - (a) Be responsible for setting up branches in the Diaspora where there is a Zimbabwean Community.
 - (b) Recruit members in the Diaspora.
 - (c) Perform any other duties delegated by the National Executive Committee or the President.
 - (d) Set up a committee for Diaspora Affairs with not more than seven (7) members.
 - (e) Submit monthly reports to the National Executive Committee on the activities of the Diaspora Affairs Committee.

SUB-PART B: COMPOSITION OF THE NATIONAL ADVISORY COUNCIL

61. CHAIRPERSON OF THE NATIONAL ADVISORY COUNCIL

- (1) The Chairperson of the National Advisory Council shall:
 - (a) Be an *ex officio* member of the National Executive Committee.
 - (b) Preside over Council meetings.
 - (c) Chair any dispute hearings referred to the National Advisory Council.
 - (d) Perform any tasks assigned to him or her by the National Congress, National Conference, National Executive Committee or the President.

62. DEPUTY CHAIRPERSON OF THE NATIONAL ADVISORY COUNCIL

- (1) The Deputy Chairperson shall assist the Chairperson, deputise for him or her when necessary and carry out whatever functions are entrusted to him or her by the National Congress, National Conference, the President, or the NEC.
- (2) Perform any tasks assigned to him or her by the Chairperson.

63. SECRETARY OF THE NATIONAL ADVISORY COUNCIL

- (1) The Secretary of the National Advisory Council shall:
 - (a) Keep the minutes of the National Advisory Council.
 - (b) Conduct the correspondence of the National Advisory Council and send out notices of all meetings to the members of the Council.
 - (c) Convey the decisions and instructions of the National Advisory Council to the relevant structural units.
 - (d) Prepare annual reports on the work of the National Advisory Council and such other documents which may, from time to time, be required at the National Conference.

64. COUNCIL MEMBERS OF THE NATIONAL ADVISORY COUNCIL

- (1) The National Advisory Committee shall consist of four additional members who are seasoned professionals or leaders.
- (2) The additional members of the Council shall act as advisers to the National Executive Committee and any other structural units of the DUZ.

SUB-PART C: COMPOSITION OF THE NATIONAL ELECTION READINESS COMMITTEE

65. CHAIRPERSON OF THE NATIONAL ELECTION READINESS COMMITTEE

- (1) The Chairperson of the National Election Readiness Committee shall:
 - (a) Be an ex officio member of the National Executive Committee.
 - (b) Preside over meetings of the National Election Readiness Committee.
 - (c) Perform the functions set out in Article 39 of this Constitution.

66. DEPUTY CHAIRPERSON OF THE NATIONAL ELECTION READINESS COMMITTEE

- (1) The Deputy Chairperson of the National Election Readiness Committee shall assist the Chairperson, deputise for him or her when necessary and carry out

whatever functions are entrusted to him or her by the National Congress, National Conference, the President, or the NEC.

(2) Perform any tasks assigned to him or her by the Chairperson.

67. SECRETARY OF THE NATIONAL ELECTION READINESS COMMITTEE

(1) The Secretary of the National Election Readiness Committee shall:

(a) Keep the minutes of the National Election Readiness Committee.

(b) Conduct the correspondence of the National Election Readiness Committee and send out notices of all meetings to the members of the Committee.

(c) Prepare monthly reports on the work of the National Election Readiness Committee and such other documents which may, from time to time, be required by the National Executive Committee.

68. COMMITTEE MEMBERS OF THE NATIONAL ELECTION READINESS COMMITTEE

(1) The National Election Readiness Committee shall consist of ten (10) additional members who are appointed as the Chairpersons of the Provincial Executive Committees.

(2) Each Committee member shall submit quarterly reports on the state of readiness in their respective Provinces to the National Election Readiness Committee.

SUB-PART D: COMPOSITION OF THE NATIONAL YOUTH UNION COUNCIL

69. CHAIRPERSON OF THE NATIONAL YOUTH UNION COUNCIL

(1) The Chairperson of the National Youth Union Council shall:

(a) Be an ex officio member of the National Executive Committee.

(b) Preside over meetings of the National Youth Union Council.

(c) Oversee the work of recruiting the Youth in all Provinces in the Republic of Zimbabwe.

- (d) Perform any duties delegated to him or her by the National Congress, National Conference, National Executive Committee or the President.

70. DEPUTY CHAIRPERSON OF THE NATIONAL YOUTH UNION COUNCIL

- (1) The Deputy Chairperson of the National Youth Union Council shall assist the Chairperson, deputise for him or her when necessary and carry out whatever functions are entrusted to him or her by the National Congress, National Conference, the President, or the NEC.
- (2) Perform any tasks assigned to him or her by the Chairperson.

71. SECRETARY OF THE NATIONAL YOUTH UNION COUNCIL

- (1) The Secretary of the National Youth Union Council shall:
 - (a) Keep the minutes of the National Youth Union Council.
 - (b) Conduct the correspondence of the National Youth Union Council and send out notices of all meetings to the members of the Council.
 - (c) Prepare monthly reports on the work of the National Youth Union Council and such other documents which may, from time to time, be required by the National Executive Committee.

72. COUNCIL MEMBERS OF THE NATIONAL YOUTH UNION COUNCIL

- (1) The National Youth Union Council shall consist of ten (10) additional members, each selected from one of the Provinces in the Republic of Zimbabwe.
- (2) Each member shall submit monthly reports on the work done in their respective Provinces to the National Youth Union Council.

SUB-PART E: COMPOSITION OF THE GENDER AND MINORITY COUNCIL

73. CHAIRPERSON OF THE GENDER AND MINORITY COUNCIL

- (1) The Chairperson of the Gender and Minority Council shall:

- (a) Be an ex officio member of the National Executive Committee.
- (b) Preside over meetings of the Gender and Minority Council.
- (c) Perform any duties delegated to him or her by the National Congress, National Conference, National Executive Committee or the President.

74. DEPUTY CHAIRPERSON OF THE GENDER AND MINORITY COUNCIL

- (1) The Deputy Chairperson of the Gender and Minority Council shall assist the Chairperson, deputise for him or her when necessary and carry out whatever functions are entrusted to him or her by the National Congress, National Conference, the President, or the NEC.
- (2) Perform any tasks assigned to him or her by the Chairperson.

75. SECRETARY OF THE GENDER AND MINORITY COUNCIL

- (1) The Secretary of the Gender and Minority Council shall:
 - (a) Keep the minutes of the Gender and Minority Council.
 - (b) Conduct the correspondence of the Gender and Minority Council and send out notices of all meetings to the members of the Council.
 - (c) Prepare monthly reports on the work of the Gender and Minority Council and such other documents which may, from time to time, be required by the National Executive Committee.

76. COUNCIL MEMBERS OF THE GENDER AND MINORITY COUNCIL

- (1) The Gender and Minority Council shall consist of ten (10) members, each selected from one of the Provinces in the Republic of Zimbabwe.
- (2) Each member shall submit monthly reports on the work done in their respective Provinces to the Gender and Minority Council.

SUB-PART H: COMPOSITION OF THE PROVINCIAL EXECUTIVE COMMITTEES

77. CHAIRPERSON OF THE PROVINCIAL EXECUTIVE COMMITTEE

- (1) The Chairperson of the Provincial Executive Committee shall be the party's main representative and spokesperson in the designated Province.
- (2) The Chairperson shall be responsible for:
 - (a) The Party's activities in the Province.
 - (b) Assembling the Provincial Assembly and chair the assembly.
 - (c) Submitting the annual report to the National Executive Committee.
 - (d) Actively looking and proposing suitable candidates for leadership positions.

78. DEPUTY CHAIRPERSON OF THE PROVINCIAL EXECUTIVE COMMITTEE

- (1) The Deputy Chairperson of the Provincial Executive Committee shall stand in for the Chairperson in specified matters on the basis of his/her authorization and during his/her absence during negotiations in all matters.
- (2) Perform any duties delegated to him or her by the Provincial Chairperson.

79. SECRETARY OF THE PROVINCIAL EXECUTIVE COMMITTEE

- (1) The Secretary of the Provincial Executive Committee shall:
 - (a) Keep the minutes of the Provincial Executive Committee.
 - (b) Conduct the correspondence of the Provincial Executive Committee and send out notices of all meetings to the members of the Committee.
 - (c) Prepare monthly reports on the work of the Provincial Executive Committee and such other documents which may, from time to time, be required by the National Executive Committee.

80. TREASURER OF THE PROVINCIAL EXECUTIVE COMMITTEE

- (1) The Treasurer of the Provincial Executive Committee shall:
 - (a) Receive and bank all monies on behalf of the Party in the Province.
 - (b) Keep such books of account as may be necessary to record clearly the financial position of the DUZ Provincial Executive Committee.

- (c) Submit to the Provincial Assembly a report showing the Income and Expenditure Account and Balance Sheet of the Provincial Executive Committee for the period since the previous Provincial Assembly and shall submit periodic reports to the National Treasurer.
- (d) Set up a Provincial Finance Committee responsible for working out and executing plans for fundraising.

81. COMMITTEE MEMBERS OF THE PROVINCIAL EXECUTIVE COMMITTEE

- (1) The Provincial Executive Committee shall consist of three (3) additional members.

SUB-PART I: COMPOSITION OF THE DISTRICT EXECUTIVE COMMITTEES

82. CHAIRPERSON OF THE DISTRICT EXECUTIVE COMMITTEE

- (1) The Chairperson of the District Executive Committee shall be the party's main representative and spokesperson in the designated District.
- (2) The Chairperson shall be responsible for:
 - (a) The Party's activities in the District.
 - (b) Assembling the District Assembly and chair the assembly.
 - (c) Submitting the annual report to the Provincial Executive Committee.
 - (d) Actively looking and proposing suitable candidates for leadership positions.

83. DEPUTY CHAIRPERSON OF THE DISTRICT EXECUTIVE COMMITTEE

- (1) The Deputy Chairperson of the District Executive Committee shall stand in for the Chairperson in specified matters on the basis of his or her authorization and during his or her absence during negotiations in all matters.
- (2) Perform any duties delegated to him or her by the District Chairperson.

84. SECRETARY OF THE DISTRICT EXECUTIVE COMMITTEE

- (1) The Secretary of the District Executive Committee shall:

- (a) Keep the minutes of the District Executive Committee.
- (b) Conduct the correspondence of the District Executive Committee and send out notices of all meetings to the members of the Committee.
- (c) Prepare monthly reports on the work of the District Executive Committee and such other documents which may, from time to time, be required by the Provincial Executive Committee.

85. TREASURER OF THE DISTRICT EXECUTIVE COMMITTEE

- (1) The Treasurer of the District Executive Committee shall:
 - (a) Receive and bank all monies on behalf of the Party in the District.
 - (b) Keep such books of account as may be necessary to record clearly the financial position of the DUZ District Executive Committee.
 - (c) Submit to the District Assembly a report showing the Income and Expenditure Account and Balance Sheet of the District Executive Committee for the period since the previous District Assembly and shall submit periodic reports to the Provincial Treasurer.
 - (d) Set up a District Finance Committee responsible for working out and executing plans for fundraising.

86. COMMITTEE MEMBERS OF THE DISTRICT EXECUTIVE COMMITTEE

- (1) The District Executive Committee shall consist of three (3) additional members.

SUB-PART J: COMPOSITION OF THE WARD EXECUTIVE COMMITTEES

87. CHAIRPERSON OF THE WARD EXECUTIVE COMMITTEE

- (1) The Chairperson of the Ward Executive Committee shall be the party's main representative and spokesperson in the designated Ward.
- (2) The Chairperson shall be responsible for:
 - (a) The Party's activities in the Ward.
 - (b) Assembling the Ward Assembly and chair the assembly.
 - (c) Submitting the annual report to the District Executive Committee.

(d) Actively looking and proposing suitable candidates for leadership positions.

88. DEPUTY CHAIRPERSON OF THE WARD EXECUTIVE COMMITTEE

- (1) The Deputy Chairperson of the Ward Executive Committee shall stand in for the Chairperson in specified matters on the basis of his or her authorization and during his or her absence during negotiations in all matters.
- (2) Perform any duties delegated to him or her by the Ward Chairperson.

89. SECRETARY OF THE WARD EXECUTIVE COMMITTEE

- (1) The Secretary of the Ward Executive Committee shall:
 - (a) Keep the minutes of the Ward Executive Committee.
 - (b) Conduct the correspondence of the Ward Executive Committee and send out notices of all meetings to the members of the Committee.
 - (c) Prepare monthly reports on the work of the Ward Executive Committee and such other documents which may, from time to time, be required by the District Executive Committee.

90. TREASURER OF THE WARD EXECUTIVE COMMITTEE

- (1) The Treasurer of the Ward Executive Committee shall:
 - (a) Receive and bank all monies on behalf of the Party in the Ward.
 - (b) Keep such books of account as may be necessary to record clearly the financial position of the DUZ Ward Executive Committee.
 - (c) Submit to the Ward Assembly a report showing the Income and Expenditure Account and Balance Sheet of the Ward Executive Committee for the period since the previous Ward Assembly and shall submit periodic reports to the District Treasurer.
 - (d) Set up a Ward Finance Committee responsible for working out and executing plans for fundraising.

91. COMMITTEE MEMBERS OF THE WARD EXECUTIVE COMMITTEE

- (1) The Ward Executive Committee shall consist of three (3) additional members.

SUB-PART K: COMPOSITION OF THE BRANCH EXECUTIVE COMMITTEES

92. CHAIRPERSON OF THE BRANCH EXECUTIVE COMMITTEE

- (1) The Chairperson of the Branch Executive Committee shall be the party's main representative and spokesperson in the designated Branch.
- (2) The Chairperson shall be responsible for:
 - (a) The Party's activities in the Branch.
 - (b) Assembling the Branch Assembly and chair the assembly.
 - (c) Submitting the annual report to the Ward Executive Committee.
 - (d) Actively looking and proposing suitable candidates for leadership positions.

93. DEPUTY CHAIRPERSON OF THE BRANCH EXECUTIVE COMMITTEE

- (1) The Deputy Chairperson of the Branch Executive Committee shall stand in for the Chairperson in specified matters on the basis of his or her authorization and during his or her absence during negotiations in all matters.
- (2) Perform any duties delegated to him or her by the Branch Chairperson.

94. SECRETARY OF THE BRANCH EXECUTIVE COMMITTEE

- (1) The Secretary of the Branch Executive Committee shall:
 - (a) Keep the minutes of the Branch Executive Committee.
 - (b) Conduct the correspondence of the Branch Executive Committee and send out notices of all meetings to the members of the Committee.
 - (c) Prepare monthly reports on the work of the Branch Executive Committee and such other documents which may, from time to time, be required by the Ward Executive Committee.

95. COMMITTEE MEMBERS OF THE BRANCH EXECUTIVE COMMITTEE

(1) The Branch Executive Committee shall consist of three (3) additional members.

SUB-PART L: ELECTION OF NATIONAL AND LOCAL GOVERNANCE CANDIDATES

96. PROCESS AND PROCEDURES OF ELECTING NATIONAL AND LOCAL GOVERNMENT CANDIDATES

(1) The President of the Party shall be the designated candidate for Presidential elections in the Republic of Zimbabwe.

(2) The National Executive Committee shall decide on the candidates to run for office as Members of Parliament at national level and as Councillors at local level.

PART FIVE – FINANCIAL MANAGEMENT

97. MEMBERSHIP CONTRIBUTIONS, DONATIONS AND INVESTMENTS BY THE PARTY

(1) The Party shall be financed by membership contributions, donations, any investments by the Party and disbursements that may be due to it.

98. TREASURER-GENERAL AS THE CUSTODIAN OF PARTY FUNDS

(1) The Treasurer General shall be the custodian of Party funds.

99. TRUST ACCOUNT

(1) There shall be a Party Trust Account established for the administration and management of trust funds that may be donated and deposited in the Trust Account by those donors requiring that their donations be administered by a Trust.

100. ANNUAL AUDIT

- (1) There shall be an annual audit of Party funds by a firm of reputed auditors in Zimbabwe and a report of such audit shall be made annually at the National Conference.

PART SIX – DISPUTE RESOLUTION MECHANISMS

101. NATIONAL DISPUTE RESOLUTION COMMITTEE

- (1) There shall be a National Dispute Resolution Committee responsible for:
 - (a) Receiving, investigating and arbitrating on complaints, grievances, conflicts or alleged abuses by a member or any organ of the Party at any level.
 - (b) Deciding on the remedial action to be taken on complaints, grievances, conflicts or alleged abuses by a member or any organ of the Party at any level.
- (2) The National Dispute Resolution Committee shall consist of the following:
 - (a) A Chairperson appointed by the National Executive Committee.
 - (b) A Deputy Chairperson appointed by the National Executive Committee.
 - (c) A Secretary appointed by the National Executive Committee.
 - (d) Four (4) additional members appointed by the National Executive Committee.
- (3) The National Dispute Resolution Committee shall perform any such other duty as may be assigned to it by the National Executive Committee.

102. PROVINCIAL DISPUTE RESOLUTION COMMITTEES

- (1) There shall be a Provincial Dispute Resolution Committee in each Province in the Republic of Zimbabwe, responsible for:
 - (a) Receiving, investigating and arbitrating on complaints, grievances, conflicts or alleged abuses by a member within its Province.
 - (b) Deciding on the remedial action to be taken on complaints, grievances, conflicts or alleged abuses by a member within its Province.
 - (c) Referring complaints, grievances or alleged abuses of a serious nature to the National Dispute Resolution Committee.

- (2) The Provincial Dispute Resolution Committee shall consist of the following:
 - (a) A Chairperson appointed by the Provincial Executive Committee.
 - (b) A Deputy Chairperson appointed by the Provincial Executive Committee.
 - (c) A Secretary appointed by the Provincial Executive Committee.
 - (d) Four (4) additional members appointed by the Provincial Executive Committee.
- (3) The Provincial Dispute Resolution Committee shall perform any such duty as may be assigned to it by the Provincial Executive Committee.

103. DISTRICT DISPUTE RESOLUTION COMMITTEES

- (1) There shall be a District Dispute Resolution Committee in each District within the Republic of Zimbabwe, responsible for:
 - (a) Receiving, investigating and arbitrating on complaints, grievances, conflicts or alleged abuses by a member within its District.
 - (b) Deciding on the remedial action to be taken on complaints, grievances, conflicts or alleged abuses by a member within its District.
 - (c) Referring complaints, grievances or alleged abuses of a serious nature to the Provincial Dispute Resolution Committee.
- (2) The District Dispute Resolution Committee shall consist of the following:
 - (a) A Chairperson appointed by the District Executive Committee.
 - (b) A Deputy Chairperson appointed by the District Executive Committee.
 - (c) A Secretary appointed by the District Executive Committee.
 - (d) Four (4) additional members appointed by the District Executive Committee.
- (3) The District Dispute Resolution Committee shall perform any such duty as may be assigned to it by the District Executive Committee.

104. WARD DISPUTE RESOLUTION COMMITTEES

- (1) There shall be a Ward Dispute Resolution Committee in each Ward within the Republic of Zimbabwe, responsible for:
 - (a) Receiving, investigating and arbitrating on complaints, grievances, conflicts or alleged abuses by a member within its Ward.

- (b) Deciding on the remedial action to be taken on complaints, grievances, conflicts or alleged abuses by a member within its Ward.
 - (c) Referring complaints, grievances or alleged abuses of a serious nature to the District Dispute Resolution Committee.
- (2) The Ward Dispute Resolution Committee shall consist of the following:
- (a) A Chairperson appointed by the Ward Executive Committee.
 - (b) A Deputy Chairperson appointed by the Ward Executive Committee.
 - (c) A Secretary appointed by the Ward Executive Committee.
 - (d) Four (4) additional members appointed by the Ward Executive Committee.
- (3) The Ward Dispute Resolution Committee shall perform any such duty as may be assigned to it by the Ward Executive Committee.

105. BRANCH DISPUTE RESOLUTION COMMITTEES

- (1) There shall be a Branch Dispute Resolution Committee in each Branch within the Republic of Zimbabwe, responsible for:
- (a) Receiving, investigating and arbitrating on complaints, grievances, conflicts or alleged abuses by a member within its Branch.
 - (b) Deciding on the remedial action to be taken on complaints, grievances, conflicts or alleged abuses by a member within its Branch.
 - (c) Referring complaints, grievances or alleged abuses of a serious nature to the Ward Dispute Resolution Committee.
- (2) The Branch Dispute Resolution Committee shall consist of the following:
- (a) A Chairperson appointed by the Branch Executive Committee.
 - (b) A Deputy Chairperson appointed by the Branch Executive Committee.
 - (c) A Secretary appointed by the Branch Executive Committee.
 - (d) Four (4) additional members appointed by the Branch Executive Committee.
- (3) The Branch Dispute Resolution Committee shall perform any such duty as may be assigned to it by the Branch Executive Committee.

PART SEVEN – COALITIONS, MERGERS AND DISSOLUTIONS

106. COALITIONS

- (1) DUZ may enter into coalitions with other political parties.
- (2) The National Congress or any Special Congress shall make the decision to enter into coalitions. Such decision shall be taken by a majority of two-thirds of delegates present and voting.

107. MERGERS

- (1) DUZ may merge with or into another political party.
- (2) The National Congress or any Special Congress shall make the decision to merge with or into another political party. Such decision shall be taken by a majority of two-thirds of delegates present and voting.

108. DISSOLUTIONS

- (1) The National Congress or any Special Congress may dissolve the organization by a two-thirds majority of delegates present and voting and transfer the assets and liabilities of the movement in such a manner as determined by the Congress.

PART EIGHT – GENERAL PROVISIONS

109. AMENDMENTS

- (1) Any amendments to this Constitution shall be by a two-thirds majority of delegates present and voting at the National or Special Congress. Notice of intent to propose any amendments to the Constitution should be forwarded to the Office of the Secretary General at least three months before the National or Special Congress. The NEC shall provide at least one month's notice for any Constitutional amendment.

110. INTERPRETATION OF THE CONSTITUTION

- (1) Any issue or matter arising in connection with the interpretation or application of this Constitution which cannot be resolved otherwise under this Constitution shall be referred for determination to the National Executive Committee whose decision thereon shall be final.

CODE OF CONDUCT